

ATTACHMENT 28



Benefit Programs - RFP entitled: "Pharmacy Benefit Services for The Empire Plan, Excelsior Plan, Student Employee Health Plan, and NYS Insurance Fund Workers' Compensation Prescription Drug Programs"

(Effective 2/11/2020)

BI-WEEKLY BENEFIT PROGRAMS

| Benefit Program | Program Description | NEGOTIATING UNITS | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | PEP Eligibility | M/C Life |
|------------------------|---|--------------------------------------|---------------------|----------------------|----------------------|------------------------|-----------------|
| A01 | CSEA | 02, 03, 04, 47 | YES | NO | NO | PEP | NO |
| A02 | PEF | 05 | YES | YES | YES | PEP | NO |
| A03 | UUP | 08 | YES | NO | NO | PEP | NO |
| A04 | NYSCOPBA Correction Officers 8700100,8700101,8700105, 8700110,8700200,8700500, 8706000 | 01 | YES | YES | YES | NONE | NO |
| A05 | M/C | 06, 18, 46, 52, 66, 77, 79, 98 | YES | YES | YES | PEP | YES |
| A06 | M/C - Leg. Employees and Other Misc. Unrepresented Employees | 76 | YES | NO | NO | PEP | YES |
| A07 | M/C - College of Ceramics Alfred University | 40 | YES | YES | NO | PEP | YES |
| A09 | PBA Troopers | 07 | YES | YES | YES | NONE | NO |
| A10 | PBA Supervisors | 17 | YES | YES | YES | NONE | NO |
| A11 | PIA | 62 | YES | YES | YES | NONE | NO |
| A12 | DC-37 | 67 | YES | NO | NO | PEP | NO |
| A13 | Courts CSEA | 87 | YES | NO | NO | PEP | NO |
| A14 | Courts DC-37 | SK | YES | NO | NO | PEP | NO |
| A15 | Courts CSEA Judges and Justices (Agencies 05519, 05529, 05539, 05589, 05599, 05609, 05979) | 86 | YES | NO | NO | NONE | Yes |
| A17 | Courts | 86 | YES | NO | NO | PEP | YES |
| A19 | Cornell 11990 | 00, N/A | YES | YES | NO | PEP | NO |
| A20 | Courts | F8, G9, S9, SA, SD, SG, SN, SR | YES | NO | NO | PEP | NO |
| A21 | Roswell Park - CSEA PE | PE CSEA 02, 03, 04 | YES | NO | NO | PEP | NO |

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| Benefit Program | Program Description | NEGOTIATING UNITS | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | PEP Eligibility | M/C Life |
|------------------------|--|--|---------------------|----------------------|----------------------|------------------------|-----------------|
| A23 | Roswell Park - M/C PE | PE M/C 06 | YES | YES | YES | PEP | YES |
| A24 | NYSCOPBA Law Enforcement Roswell Park | PE NYSCOPBA 21 | YES | YES | YES | NONE | NO |
| A25 | Council 82 Correction Officers | 61 | YES | YES | YES | NONE | NO |
| A27 | SUNY SEHP – No MED B | 28 | Yes | YES | YES | NONE | NO |
| A28 | Non-Military & Naval [Non-employee (Agency 01070)] | MIL | YES | NO | NO | NONE | NO |
| A29 | M/C SUNY 13 | 13 | YES | YES | YES | PEP | YES |
| A33 | M/C | 43, 48, 65 | YES | YES | YES | PEP | NO |
| A34 | M/C - Leg. Employees and Other Misc. Unrepresented Employees | 14, 71, 99 | YES | NO | NO | PEP | NO |
| A35 | M/C - College of Ceramics Alfred University 21265 | 00, 41, 42, 43 | YES | YES | NO | PEP | NO |
| A36 | Courts | 88, CT | YES | NO | NO | PEP | NO |
| A37 | APSU | 31 | YES | YES | YES | NONE | NO |
| A38 | M/C – Life Only | 06, 13, 18, 46, 52, 66, 77, 79, 76, 40, 86, CT | NO | NO | NO | NONE | YES |
| A39 | CSEA – Reduced Coinsurance Max (came from A01) | 02, 03, 04, 47 | YES | NO | NO | PEP | NO |
| A40 | DC-37 - Reduced Coinsurance Max (came from A12) | 67 | YES | NO | NO | PEP | NO |

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| Benefit Program | Program Description | NEGOTIATING UNITS | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | PEP Eligibility | M/C Life |
|------------------------|--|--------------------------------|---------------------|----------------------|----------------------|------------------------|-----------------|
| A41 | Courts CSEA - Reduced Coinsurance Max (came from A13) | 87 | YES | NO | NO | PEP | NO |
| A42 | Courts DC-37 - Reduced Coinsurance Max (came from A14) | SK | YES | NO | NO | PEP | NO |
| A43 | Courts - Reduced Coinsurance Max (came from A17) | 86 | YES | NO | NO | PEP | YES |
| A44 | Courts - Reduced Coinsurance Max (came from A20) | F8, G9, S9, SA, SD, SG, SN, SR | YES | NO | NO | PEP | NO |
| A45 | Roswell Park - CSEA PE - Reduced Coinsurance Max (came from A21) | PE CSEA 02, 03, 04 | YES | NO | NO | PEP | NO |
| A46 | Courts - Reduced Coinsurance Max (came from A36) | 88, CT | YES | NO | NO | PEP | NO |
| A47 | Courts - Supreme Court Officers | SY | YES | NO | NO | PEP | NO |
| A48 | NYSCOPBA Law Enforcement | 21 | YES | YES | YES | NONE | NO |
| A50 | Council 82 Law Enforcement | 91 | YES | YES | YES | NONE | NO |
| A51 | APSU – (no one in here) | 81 | YES | YES | YES | NONE | NO |
| A52 | CUNY – NO MED B | AJ, GA, T8 | YES | YES | YES | NONE | NO |
| A53 | UUP Lifeguards | 68 | YES | YES | YES | NONE | NO |
| A54 | Courts- COBANC | DR | YES | NO | NO | PEP | NO |
| A60 | PEF - Reduced Coinsurance Max (came from A02) | 05 | YES | YES | YES | PEP | NO |

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| Benefit Program | Program Description | NEGOTIATING UNITS | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | PEP Eligibility | M/C Life |
|------------------------|---|--------------------------------|---------------------|----------------------|----------------------|------------------------|-----------------|
| A61 | M/C - Reduced Coinsurance Max (came from A05) | 06, 18, 46, 52, 66, 77, 79, 98 | YES | YES | YES | PEP | YES |
| A62 | M/C SUNY 13 - Reduced Coinsurance Max (came from A29) | 76 | YES | YES | YES | PEP | YES |
| A47 | Courts - Supreme Court Officers | SY | YES | NO | NO | PEP | NO |
| A48 | NYSCOPBA Law Enforcement | 21 | YES | YES | YES | NONE | NO |
| A50 | Council 82 Law Enforcement | 91 | YES | YES | YES | NONE | NO |
| A51 | APSU – (no one in here) | 81 | YES | YES | YES | NONE | NO |
| A52 | CUNY – NO MED B | AJ, GA, T8 | YES | YES | YES | NONE | NO |
| A53 | UUP Lifeguards | 68 | YES | YES | YES | NONE | NO |
| A54 | Courts- COBANC | DR | YES | NO | NO | PEP | NO |
| A60 | PEF - Reduced Coinsurance Max (came from A02) | 05 | YES | YES | YES | PEP | NO |
| A61 | M/C - Reduced Coinsurance Max (came from A05) | 06, 18, 46, 52, 66, 77, 79, 98 | YES | YES | YES | PEP | YES |
| A62 | M/C SUNY 13 - Reduced Coinsurance Max (came from A29) | 76 | YES | YES | YES | PEP | YES |
| A63 | UUP- Reduced Coinsurance Max (came from A03) | 08 | YES | NO | NO | PEP | NO |
| A64 | NYSCOPBA Law Enforcement - Reduced Coinsurance Max (came from A48) | 21 | YES | YES | YES | NONE | NO |
| A65 | UUP Lifeguards - Reduced Coinsurance Max (came from A53) | 68 | YES | YES | YES | NONE | NO |
| A66 | Courts COBANC- Reduced Coinsurance Max (came from A54) | DR | YES | NO | NO | PEP | NO |
| L19 | Cornell M/C (LWOP) | 00, N/A | YES | YES | NO | PEP | NO |



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COBRA BENEFIT PROGRAMS

| Benefit Program | Program Description | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision |
|------------------------|---|---------------------|----------------------|----------------------|
| C01 | COBRA CSEA – formerly A01, M01 | YES | NO | NO |
| C02 | COBRA PEF - formerly A02 | YES | YES | YES |
| C03 | COBRA UUP - formerly A03, M03 | YES | NO | NO |
| C04 | NYSCOPBA Correction Officers -formerly A04 | YES | YES | YES |
| C05 | COBRA M/C – formerly A05, A29, A33 | YES | YES | YES |
| C06 | COBRA M/C – formerly A06, A28, A34 | YES | NO | NO |
| C07 | COBRA M/C – formerly A07, A19, A35, L19 | YES | YES | NO |
| C09 | COBRA PBA – formerly A09 | YES | YES | YES |
| C10 | COBRA PBA Supervisors – formerly A10 | YES | YES | YES |
| C11 | COBRA PIA – formerly A11 | YES | YES | YES |
| C12 | COBRA DC37 - formerly A12 | YES | NO | NO |
| C13 | COBRA Courts CSEA – formerly A13 | YES | NO | NO |
| C14 | COBRA Courts DC37 – formerly A14 | YES | NO | NO |
| C15 | COBRA Courts Judges & Justices - formerly A15 | YES | NO | NO |
| C17 | COBRA Courts - formerly A17, A36 | YES | NO | NO |
| C20 | COBRA Courts – formerly A20 | YES | NO | NO |
| C21 | COBRA CSEA – Roswell Park – formerly A21 | YES | NO | NO |
| C25 | Council 82 Correction Officers – formerly A25 | YES | YES | YES |
| C27 | COBRA SUNY SEHP – formerly A27 – NO MED B | YES | YES | YES |
| C29 | COBRA M/C – Monthly – formerly M04, M11 | YES | YES | YES |
| C30 | COBRA M/C – Monthly No Rx – formerly M05, M12 | NO | YES | YES |
| C31 | COBRA Retiree – formerly E01, M07, R01, R03, R04, R05, R06, R07, R08, R09, R10, R11, R15, R16, R17, R19, R20, R21, R23, R24, R25, R26 | YES | YES | YES |

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| Benefit Program | Program Description | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision |
|-----------------|--|--------------|---------------|---------------|
| C32 | COBRA Retiree – formerly E11, R02, R14, R18, R22, R53, R54, R55, R56, R57, R58, R59, R61, R65, R69, R71, R73, R74, R75 | NO | YES | YES |
| C37 | COBRA APSU – formerly A37 | YES | YES | YES |
| C39 | COBRA CSEA – formerly A39, M09 - Reduced Coinsurance Max | YES | NO | NO |
| C40 | COBRA DC37 - formerly A40 -Reduced Coinsurance Max | YES | NO | NO |
| C41 | COBRA Courts CSEA – formerly A41 - Reduced Coinsurance Max | YES | NO | NO |
| C42 | COBRA Courts DC37 – formerly A42 - Reduced Coinsurance Max | YES | NO | NO |
| C43 | COBRA Courts - formerly A43, A46 - Reduced Coinsurance Max | YES | NO | NO |
| C44 | COBRA Courts – formerly A44 - Reduced Coinsurance Max | YES | NO | NO |
| C45 | COBRA CSEA – Roswell Park – formerly A45 - Reduced Coinsurance Max | YES | NO | NO |
| C47 | COBRA Courts – formerly A47 | YES | NO | NO |
| C48 | COBRA NYSCOPBA Law Enforcement - formerly A48 | YES | YES | YES |
| C50 | COBRA Council 82 Law Enforcement – formerly A50 | YES | YES | YES |
| C51 | COBRA APSU – formerly A51 | YES | YES | YES |
| C52 | COBRA CUNY SEHP – formerly A52 – NO MED B | YES | YES | YES |
| C53 | COBRA UUP Lifeguards – formerly A53, M02 | YES | YES | YES |
| C54 | COBRA Courts- formerly A54 | YES | NO | NO |
| C60 | COBRA PEF - formerly A60- Reduced Coinsurance Max | YES | YES | YES |
| C61 | COBRA M/C – formerly A61, A62 - Reduced Coinsurance Max | YES | YES | YES |
| C62 | COBRA UUP – formerly A63, M13 - Reduced Coinsurance Max | YES | NO | NO |

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| Benefit Program | Program Description | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision |
|------------------------|--|---------------------|----------------------|----------------------|
| C63 | COBRA NYSCOPBA Law Enforcement– formerly A64 - Reduced Coinsurance Max | YES | YES | YES |
| C64 | COBRA UUP Lifeguards – formerly A65, M14 - Reduced Coinsurance Max | YES | YES | YES |
| C66 | COBRA Courts- formerly A66- Reduced Coinsurance Max | YES | NO | NO |

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Young Adult Option (YAO) BENEFIT PROGRAMS

| Benefit Program | Program Description | NYSHIP Drugs |
|-----------------|---|--------------|
| D01 | YAO - Participating Employers - formerly C29, M04, M11 | YES |
| D02 | YAO -M/C - formerly A05, A06, A07, A19, A28, A29, A33, A34, A35, C05, C06, C07, L19 | YES |
| D03 | YAO -PEF - formerly A02, C02 | YES |
| D04 | YAO -UUP - formerly A03, C03, M03 | YES |
| D05 | YAO -DC-37 – formerly A12, C12 | YES |
| D06 | YAO -DC-37 Reduced Coinsurance Max – formerly A40, C40 | YES |
| D07 | YAO -PBA – formerly A09, C09 | YES |
| D08 | YAO -PIA – formerly A11, C11 | YES |
| D09 | YAO NYSCOPBA Correction Officers – formerly A04, C04 | YES |
| D10 | YAO -NY Retiree Benefits – formerly C31, M07, R01, R03, R04, R05, R06, R07, R08, R09, R10, R11, R13, R15, R16, R17, R19, R20, R21, R23, R24, R25, R27, | YES |
| D11 | YAO Without Drug Coverage - NY Retiree Benefits – formerly C32, R02, R14, R18, R22, R51, R53, R54, R55, R56, R57, R58, R59, R61, R65, R69, R71, R73, R74, R75 | NO |
| D12 | YAO Without Drug Coverage – PE – formerly M05, M12, C30 | NO |
| D13 | YAO -NYSCOPBA Law Enforcement – formerly A48, C48 | YES |
| D14 | YAO -UUP Lifeguards - formerly M02 | YES |
| D15 | YAO -Council 82 Law Enforcement – formerly A50, C50 | YES |
| D16 | YAO -UCS – formerly A13, A14, A15, A17, A20, A36, A47, A54, C13, C14, C15, C17, C20, C47 C54 | YES |
| D17 | YAO -UCS Reduced Coinsurance Max – formerly A41, A42,A43, A44,A46, A66, C41, C42, C43, C44, C66 | YES |
| D18 | YAO -CSEA– formerly A01, C01, M01 | YES |
| D19 | YAO -CSEA Reduced Coinsurance Max – formerly A39, C39, M09 | YES |
| D20 | YAO -Council 82 Correction Officers - formerly A25, C25 | YES |
| D21 | YAO -SEHP – formerly A27, A52, C27, C52 – NO MED B | YES |
| D22 | YAO -PBA Supervisors – formerly A10, C10 | YES |
| D23 | YAO -UUP Lifeguards – formerly A53, C53 | YES |
| D24 | YAP -APSU - formerly A37, A51, C37, C51 | YES |
| D25 | YAO -M/C - Reduced Coinsurance Max - formerly A61, A62, C61 | YES |
| D26 | YAO -PEF - Reduced Coinsurance Max -formerly A60, C60 | YES |
| D27 | YAO -UUP - Reduced Coinsurance Max -formerly A63, C62, M13 | YES |

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| Benefit Program | Program Description | NYSHIP Drugs |
|------------------------|--|---------------------|
| D28 | YAO -NYSCOPBA Law Enforcement - Reduced Coinsurance Max -formerly A64, C63 | YES |
| D29 | YAO -UUP Lifeguards - Reduced Coinsurance Max -formerly A65, C64, M14 | YES |
| PD7 | YAO –PA's in Empire Plan – formerly PA7, PC7, PE7, PN7, PR7, PS7, PV7 | YES |
| PD9 | YAO –PA's in Excelsior Plan – formerly PA9, PC9, PE9, PN9, PR9, PS9, PV9 | YES |



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EXTENDED BENEFITS AND NO BENEFITS ELIGIBILITY BENEFIT PROGRAMS

| Benefit Program | Program Description | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | Subsidy Eligible? |
|-----------------|--|--------------|---------------|---------------|-------------------|
| E01 | Extended Benefits - NYS Grandfathered | YES | N/A | N/A | YES |
| E02 | Extended Benefits - PE Non-Grandfathered | YES | N/A | N/A | YES |
| E11 | Extended Benefits - LIS - NYS Grandfathered | NO | N/A | N/A | NO |
| E12 | Extended Benefits - LIS PE Non-Grandfathered | NO | N/A | N/A | NO |
| N00 | No Benefit Eligibility | N/A | N/A | N/A | NO |



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PE Retiree Benefit Programs

| Benefit Program | Program Description | BP Prior to 10/1/10 | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | M/C Life | Subsidy Eligible? |
|-----------------|--|---------------------|--------------|---------------|---------------|----------|-------------------|
| G01 | Retiree (90/75) | R01 | YES | NO | NO | NO | YES |
| G02 | Retiree (90/75) | R02 | NO | NO | NO | NO | NO |
| G03 | Retiree pre-1983 (100/75) | R03 | YES | NO | NO | NO | YES |
| G04 | Retiree (100/100) | R04 | YES | NO | NO | NO | YES |
| G05 | Amended Dependent Survivors (75/75) | R05 | YES | NO | NO | NO | YES |
| G06 | Attica Survivors | R06 | YES | NO | NO | NO | YES |
| G07 | Full Share Survivors | R07 | YES | NO | NO | NO | YES |
| G08 | Survivors (90/75) | R08 | YES | NO | NO | NO | YES |
| G09 | Vestees | R09 | YES | NO | NO | NO | YES |
| G10 | Preferred list | R10 | YES | NO | NO | NO | NO |
| G11 | Long Term Disability (Dental/Vision) | R11 | YES | YES | YES | NO | YES |
| G13 | G01 Retiree Return to Work w/Rx Some with M/C Life (No '2D' – '2G') | R13 | YES | NO | NO | YES | NO |
| G14 | Retiree (100/100) Mthly | R14 | NO | NO | NO | NO | NO |
| G15 | Retiree (100/100 Dep Sur) | R15 | YES | NO | NO | NO | YES |
| G16 | G01 Retiree Return to Work w/Rx (Active Dent/Vis) Some with M/C Life (No '2D' – '2G') | R16 | YES | YES | YES | YES | NO |
| G17 | G04 Retiree Return to Work w/Rx (100/100) (Active Dent/Vis) Some with M/C Life (No '2D' – '2G') | R17 | YES | YES | YES | YES | NO |
| G18 | G14 Retiree Return to Work w/nRx (100/100) (Active Dent/Vis) Some with M/C Life (No '2D' – '2G') | R18 | NO | YES | YES | YES | NO |
| G19 | LTD Retirees w/Rx (D/V) Some with M/C Life (No '2D' – '2G') | R19 | YES | YES | YES | YES | YES |
| G20 | G03 Retiree who return to work Dent/Vis at EE rate Some with M/C Life (No '2D' – '2G') | R20 | YES | YES | YES | YES | NO |
| G21 | Retiree (90/75) with M/C Life (No '2D' – '2G') | R21 | YES | NO | NO | YES | YES |
| G22 | Retiree (90/75) with M/C Life (No '2D' – '2G') | R22 | NO | NO | NO | YES | NO |

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| Benefit Program | Program Description | BP Prior to 10/1/10 | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | M/C Life | Subsidy Eligible? |
|------------------------|---|----------------------------|---------------------|----------------------|----------------------|-----------------|--------------------------|
| G23 | Retiree pre-1983 (100/75) with M/C Life (No '2D' – '2G') | R23 | YES | NO | NO | YES | YES |
| G24 | Retiree (100/100) with M/C Life (No '2D' – '2G')(Dental/Vision) | R24 | YES | YES | YES | YES | YES |
| G25 | LTD with M/C Life | R25 | YES | YES | YES | YES | YES |
| G27 | Preferred list with M/C Life (No '2D' – '2G') | R27 | YES | NO | NO | YES | NO |
| G51 | Retiree (90/75) – LIS | R51 | NO | NO | NO | NO | NO |
| G53 | Retiree pre-1983 (100/75) – LIS | R53 | NO | NO | NO | NO | NO |
| G54 | Retiree (100/100) – LIS | R54 | NO | NO | NO | NO | NO |
| G55 | Amended Dependent Survivors (75/75) – LIS | R55 | NO | NO | NO | NO | NO |
| G56 | Attica Survivors – LIS | R56 | NO | NO | NO | NO | NO |
| G57 | Full Share Survivors – LIS | R57 | NO | NO | NO | NO | NO |
| G58 | Survivors (90/75) – LIS | R58 | NO | NO | NO | NO | NO |
| G59 | Vestees – LIS | R59 | NO | NO | NO | NO | NO |
| G61 | Long Term Disability – Dental/Vision; - LIS | R61 | NO | YES | YES | NO | NO |
| G65 | Retiree (100/100 Dep Sur) – LIS | R65 | NO | NO | NO | NO | NO |
| G69 | LTD Retirees (D/V) Some with M/C Life (No '2D' – '2G') – LIS | R69 | NO | YES | YES | YES | NO |
| G71 | Retiree (90/75) with M/C Life (No '2D' – '2G') – LIS | R71 | NO | NO | NO | YES | NO |
| G73 | Retiree pre-1983 (100/75) with M/C Life (No '2D' – '2G') – LIS | R73 | NO | NO | NO | YES | NO |
| G74 | Retiree (100/100) with M/C Life (No '2D' – '2G') – LIS | R74 | NO | NO | NO | YES | NO |
| G75 | LTD with M/C Life – D/V; - LIS | R75 | NO | YES | YES | YES | NO |
| G77 | Retiree (0/0) Monthly | M07 | YES | NO | NO | NO | N/A |



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PE COBRAYAO BENEFIT PROGRAMS

| Benefit Program | Program Description | BP Prior to 10/1/10 | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | M/C Life | Subsidy Eligible? |
|-----------------|--|---------------------|--------------|---------------|---------------|----------|-------------------|
| G78 | COBRA Retiree – formerly G01, G03, G04, G05, G06, G07, G08, G09, G10, G11, G15, G16, G17, G19, G20, G21, G23, G24, G25 | C31 | YES | YES | YES | N/A | N/A |
| G79 | COBRA Retiree – formerly G02, G14, G18, G22, G53, G54, G55, G56, G57, G58, G59, G61, G65, G69, G71, G73, G74, G75 | C32 | NO | YES | YES | N/A | N/A |
| G80 | YAO -NY Retiree Benefits – formerly G01, G03, G04, G05, G06, G07, G08, G09, G10, G11, G15, G16, G17, G19, G20, G21, G23, G24, G25, G27, G77 | D10 | YES | NO | NO | N/A | N/A |
| G81 | YAO Without Drug Coverage - NY Retiree Benefits – former G02, G14, G18, G22, G51, G53, G54, G55, G56, G57, G58, G59, G61, G65, G69, G71, G73, G74, G75 | D11 | NO | NO | NO | N/A | N/A |
| G84 | COBRA Roswell Park PEF - formerly A22 | C02 | YES | YES | YES | N/A | N/A |
| G85 | COBRA Roswell Park M/C – formerly A23 | C05 | YES | YES | YES | N/A | N/A |
| G86 | COBRA NYSCOPBA Law Enforcement Roswell Pk – former A24 | C48 | YES | YES | YES | N/A | N/A |
| G87 | YAO –Roswell Park M/C - formerly A23, G85 | D02 | YES | NO | NO | N/A | N/A |
| G88 | YAO - Roswell Park PEF - formerly A22, G84 | D03 | YES | NO | NO | N/A | N/A |
| G89 | YAO -NYSCOPBA Law Enforcement Roswell Pk – formerly A24, G86 | D14 | YES | NO | NO | N/A | N/A |
| G90 | YAO - Roswell Park CSEA– formerly A21, C21 | D18 | YES | NO | NO | N/A | N/A |
| G91 | YAO -CSEA Reduced Coinsurance Max – formerly A45, C45 | D19 | YES | NO | NO | N/A | N/A |



Benefit Programs - RFP entitled: "Pharmacy Benefit Services for The Empire Plan, Excelsior Plan, Student Employee Health Plan, and NYS Insurance Fund Workers' Compensation Prescription Drug Programs"

MONTHLY AGENCY BENEFIT PROGRAMS

| Benefit Program | Program Description | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | M/C Life |
|------------------------|--|---------------------|----------------------|----------------------|-----------------|
| M01 | CSEA Monthly | YES | NO | NO | NO |
| M02 | UUP Lifeguards | YES | NO | NO | NO |
| M03 | UUP Monthly | YES | NO | NO | NO |
| M04 | M/C (100/100) Monthly (D, V) NU 96 ees with M/C Life | YES | YES | YES | YES |
| M05 | M/C (100/100) Monthly (D ,V) | NO | YES | YES | NO |
| M07 | Retiree (0/0) Monthly | YES | NO | NO | NO |
| M08 | M/C (100/100) Monthly with M/C Life – Life only no Medical | NO | NO | NO | YES |
| M09 | CSEA Monthly - Reduced Coinsurance Max | YES | NO | NO | NO |
| M11 | M/C LTD with Med (100/100) Monthly (D,V) NU 96 ees with M/C Life | YES | YES | YES | YES |
| M12 | M/C LTD with MED (100/100) Monthly (D,V) | NO | YES | YES | NO |
| M13 | UUP Monthly Reduced Coinsurance Max (came from M03) | YES | NO | NO | NO |
| M14 | UUP Lifeguards with Reduced Coinsurance Max (came from M02) | YES | NO | NO | NO |



Benefit Programs - RFP entitled: “Pharmacy Benefit Services for The Empire Plan, Excelsior Plan, Student Employee Health Plan, and NYS Insurance Fund Workers’ Compensation Prescription Drug Programs”

PARTICIPATING AGENCY BENEFIT PROGRAMS

| Benefit Program | Program Description | NYSHIP Drugs | Subsidy Eligible? |
|-----------------|--|--------------|-------------------|
| PA7 | PA Active Employee in Option 7 | YES | NO |
| PA9 | PA Active Employee in Excelsior | YES | NO |
| PC1 | PA COBRA in Option 7 – LIS | NO | NO |
| PC3 | PA COBRA in Excelsior – LIS | NO | NO |
| PC7 | PA COBRA in Option 7 | YES | NO |
| PC9 | PA COBRA in Excelsior | YES | NO |
| PD7 | YAO -Participating Agencies in Empire Plan – formerly PA7, PC7, PE7, PN7, PR7, PS7, PV7 | YES | NO |
| PD9 | YAO -Participating Agencies in Excelsior Plan – formerly PA9, PC9, PE9, PN9, PR9, PS9, PV9 | YES | NO |
| PE1 | PA Extended Benefits Option7 – LIS | NO | NO |
| PE3 | PA Extended Benefits Excelsior – LIS | NO | NO |
| PE7 | PA Extended Benefits Option 7 | YES | YES |
| PE9 | PA Extended Benefits Excelsior | YES | YES |
| PF7 | PA Emergency Volunteers Option 7 (Retiree Benefit Package) | YES | NO |
| PF9 | PA Emergency Volunteers Excelsior(Retiree Benefit Package) | YES | NO |
| PN7 | PA NYS Continuity Option 7 | NO | NO |
| PN9 | PA NYS Continuity Excelsior | NO | NO |
| PR1 | PA Retiree in Option 7 – LIS | NO | NO |
| PR3 | PA Retiree in Excelsior – LIS | NO | NO |
| PR7 | PA Retiree in Option 7 | YES | YES |
| PR9 | PA Retiree in Excelsior | YES | YES |
| PS1 | PA Survivor in Option 7 – LIS | NO | NO |
| PS3 | PA Survivor in Excelsior – LIS | NO | NO |
| PS7 | PA Survivor in Option 7 | YES | YES |
| PS9 | PA Survivor in Excelsior | YES | YES |
| PV1 | PA Vestee Option 7 – LIS | NO | NO |

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Benefit Programs - RFP entitled: "Pharmacy Benefit Services for The Empire Plan, Excelsior Plan, Student Employee Health Plan, and NYS Insurance Fund Workers' Compensation Prescription Drug Programs"

| Benefit Program | Program Description | NYSHIP Drugs | Subsidy Eligible? |
|-----------------|---------------------------|--------------|-------------------|
| PV3 | PA Vestee Excelsior – LIS | NO | NO |
| PV7 | PA Vestee Option 7 | YES | YES |
| PV9 | PA Vestee Excelsior | YES | YES |

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Benefit Programs - RFP entitled: "Pharmacy Benefit Services for The Empire Plan, Excelsior Plan, Student Employee Health Plan, and NYS Insurance Fund Workers' Compensation Prescription Drug Programs"

RETIREE, SURVIVOR, VESTEE, PREFERRED LIST and LONG-TERM DISABILITY BENEFIT PROGRAMS

| Benefit Program | Program Description | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | M/C Life | Subsidy Eligible? |
|------------------------|--|---------------------|----------------------|----------------------|-----------------|--------------------------|
| R01 | Retiree (90/75) | YES | NO | NO | NO | YES |
| R03 | Retiree pre-1983 (100/75) | YES | NO | NO | NO | YES |
| R04 | Retiree (100/100) | YES | NO | NO | NO | YES |
| R05 | Amended Dependent Survivors (75/75) | YES | NO | NO | NO | YES |
| R06 | Attica Survivors | YES | NO | NO | NO | YES |
| R07 | Full Share Survivors | YES | NO | NO | NO | YES |
| R08 | Survivors (90/75) | YES | NO | NO | NO | YES |
| R09 | Vestees | YES | NO | NO | NO | YES |
| R10 | Preferred list | YES | NO | NO | NO | NO |
| R11 | Long Term Disability (Dental/Vision) | YES | YES | YES | NO | YES |
| R13 | R01 Retiree Return to Work w/Rx Some with M/C Life (No '2D' – '2G') | YES | NO | NO | YES | NO |
| R14 | Retiree (100/100) Mthly | NO | NO | NO | NO | NO |
| R15 | Retiree (100/100 DepSur) | YES | NO | NO | NO | YES |
| R16 | R01 Retiree Return to Work w/Rx (Active Dent/Vis) Some with M/C Life (No '2D' – '2G') | YES | YES | YES | YES | NO |
| R17 | R04 Retiree Return to Work w/Rx (100/100) (Active Dent/Vis) Some with M/C Life (No '2D' – '2G') | YES | YES | YES | YES | NO |
| R18 | R14 Retiree Return to Work w/nRx (100/100) (Active Dent/Vis) Some with M/C Life (No '2D' – '2G') | NO | YES | YES | YES | NO |
| R19 | LTD Retirees w/Rx (D/V) Somewith M/C Life (No '2D' – '2G') | YES | YES | YES | YES | YES |
| R20 | R03 Retiree who return to work Dent/Vis at EE rate Some with M/C Life (No '2D' – '2G') | YES | YES | YES | YES | NO |
| R21 | Retiree (90/75) with M/C Life (No '2D' – '2G') | YES | NO | NO | YES | YES |
| R23 | Retiree pre-1983 (100/75) with M/C Life (No '2D' – '2G') | YES | NO | NO | YES | YES |

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Benefit Programs - RFP entitled: “Pharmacy Benefit Services for The Empire Plan, Excelsior Plan, Student Employee Health Plan, and NYS Insurance Fund Workers’ Compensation Prescription Drug Programs”

| Benefit Program | Program Description | NYSHIP Drugs | NYSHIP Dental | NYSHIP Vision | M/C Life | Subsidy Eligible? |
|-----------------|--|--------------|---------------|---------------|----------|-------------------|
| R24 | Retiree (100/100) with M/C Life (No ‘2D’ – ‘2G’) (Dental/Vision) | YES | YES | YES | YES | YES |
| R25 | LTD with M/C Life | YES | YES | YES | YES | YES |
| R26 | Retirees with M/C Life Only M/C Life enrollees eligible for the retirement system, but not eligible to vest in Health Insurance. (No ‘2D’ – ‘2G’) | NO | NO | NO | YES | NO |
| R27 | Preferred list with M/C Life (No ‘2D’ – ‘2G’) | YES | NO | NO | YES | NO |
| R51 | Retiree (90/75) – LIS | NO | NO | NO | NO | NO |
| R53 | Retiree pre-1983 (100/75) – LIS | NO | NO | NO | NO | NO |
| R54 | Retiree (100/100) – LIS | NO | NO | NO | NO | NO |
| R55 | Amended Dependent Survivors (75/75) – LIS | NO | NO | NO | NO | NO |
| R56 | Attica Survivors – LIS | NO | NO | NO | NO | NO |
| R57 | Full Share Survivors – LIS | NO | NO | NO | NO | NO |
| R58 | Survivors (90/75) – LIS | NO | NO | NO | NO | NO |
| R59 | Vesteers – LIS | NO | NO | NO | NO | NO |
| R61 | Long Term Disability – Dental/Vision; - LIS | NO | YES | YES | NO | NO |
| R65 | Retiree (100/100 DepSur) – LIS | NO | NO | NO | NO | NO |
| R69 | LTD Retirees (D/V) Some with M/C Life (No ‘2D’ – ‘2G’) – LIS | NO | YES | YES | YES | NO |
| R71 | Retiree (90/75) with M/C Life (No ‘2D’ – ‘2G’) – LIS | NO | NO | NO | YES | NO |
| R73 | Retiree pre-1983 (100/75) with M/C Life (No ‘2D’ – ‘2G’) – LIS | NO | NO | NO | YES | NO |
| R74 | Retiree (100/100) with M/C Life (No ‘2D’ – ‘2G’) – LIS | NO | NO | NO | YES | NO |
| R75 | LTD with M/C Life – Dental/Vision; - LIS | NO | YES | YES | YES | NO |

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Benefit Programs - RFP entitled: “Pharmacy Benefit Services for The Empire Plan, Excelsior Plan, Student Employee Health Plan, and NYS Insurance Fund Workers’ Compensation Prescription Drug Programs”

| Union / Group | NYBEAS Benefit Program Code: Active, Monthly, COBRA, Retiree, Extended Benefits, Young Adult Option (YAO) | Employee Bargaining Units and the Unions Representing the Bargaining Units |
|--|---|---|
| Agency Police Services Unit (APSU) | A37, A51, C37, C51, D24 | <i>Agency Policy Services Unit (APSU)</i> , represented by Police Benevolent Association of New York State, Inc., the Agency Police Services Unit is comprised of certain personnel who have police duties and responsibilities and are employed in the Department of Environmental Conservation, Office of Parks, Recreation and Historic Preservation, and the State University of New York. The titles in this unit include university police officers and investigators, environmental conservation officers and investigators, park patrol officers, and forest rangers. |
| Court Officers Benevolent Association of Nassau County (COBANC) | A54, A66, C54, C66 | |
| Civil Service Employees Association (CSEA) | A01, A21, A39, A45, C01, C21, C39, C45, D18, D19 ,G90, G91, M01, M09 | <p><i>Administrative Services Unit (ASU)</i> , represented by the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO, Inc. (CSEA), the Administrative Services Unit is comprised primarily of office support staff and administrative personnel, including keyboard specialists, clerks, and computer operators.</p> <p><i>Institutional Services Unit (ISU)</i> , represented by the Civil Service Employees Association Local 1000, AFSCME, AFL-CIO, Inc. (CSEA), the Institutional Services Unit is comprised primarily of employees who are responsible for providing therapeutic and custodial care to persons in State institutions such as those run by the Office of Mental Health and the Office for People With Developmental Disabilities. This unit includes mental health therapy aides, developmental aides, licensed practical nurses, food service workers, and youth division aides.</p> <p><i>Operational Services Unit (OSU)</i> , represented by the Civil Service Employees Association Local 1000, AFSCME, AFL-CIO, Inc. (CSEA), the Operational Services Unit is comprised of craft workers, maintenance and repair personnel, and machine operators including maintenance assistants, cleaners, and highway maintenance workers.</p> <p><i>Division of Military and Naval Affairs (DMNA)</i> , represented by the Civil Service Employees Association Local 1000, AFSCME, AFL-CIO, Inc. (CSEA), the Division of Military and Naval Affairs Unit is comprised of civilian employees within the division who are involved in the administration of the New York Army National Guard and New York Air National Guard. This unit includes armory maintenance workers, armory mechanics, clerks, and keyboard specialists.</p> |
| Council 82 | A25, A50, C25, C50, D15, D20 | <i>Security Supervisors Unit (SSPU)</i> , represented by Council 82, AFSCME, AFL-CIO, the Security Supervisors Unit is comprised of supervisory security personnel including correction lieutenant, security hospital supervising treatment assistant, chief safety and security officers. |
| District Council 37 (DC-37) | A12, A40, C12, C40, D05, D06 | <i>Rent Regulation Services Unit (RRSU)</i> , represented by District Council 37, AFSCME, AFL-CIO, the Rent Regulation Services Unit is comprised of employees in the Division of Housing and Community Renewal who assist in the administration of New York City rent control and stabilization. The unit includes rent examiners and inspectors, keyboard specialists, and attorneys. |
| Excelsior | PA9, PC3, PC9, PD9, PE3, PE9, PF9, PN9, PR3, PR9, PS3, PS9, PV3, PV9 | <i>Council on Employee Health Insurance</i> has extended certain benefits for Participating Agencies enrolled in the Excelsior Plan. |
| Graduate Student Employees Union (GSEU), Communication Workers of America (CWA) | A27, A52, C27, C52, D21 | <i>State University Graduate Student Negotiating Unit (GSNU)</i> : Represented by the Graduate Student Employees Union/Communication Workers of America (GSEU/CWA), is comprised of teaching assistants and graduate student assistants who are pursuing advanced degrees at State University campuses. This agreement is administratively extended to CUNY part-time teaching assistants and graduate student teaching assistants pursuing a master's of doctoral degree at CUNY campuses. |

| Benefit Program | NYBEAS Code: Active, Monthly, COBRA, Retiree, Extended Benefits, Young Adult Option (YAO) | Employee Bargaining Units and the Unions Representing the Bargaining Units |
|---|---|---|
| Management Confidential M/C | A05, A06, A07, A19, A23, A28, A29, A33, A34, A35, A61, A62, C05, C06, C07, C30, C61, D02, D25, G85, G87, L19 | Employees designated management or confidential by the Public Employment Relations Board are not members of a negotiating unit. The Taylor Law does not permit them to organize or to bargain collectively on terms and conditions of employment because of the nature of their work. M/C employees formulate policy, assist directly in preparing for or conducting negotiations, administer labor agreements, or assist in a confidential capacity those employees who have employee relations responsibilities. M/C employees cover a broad range of occupations including managers, middle managers, and specialists in fields as diverse as education, law, computer science, medicine, administrative support, and law enforcement. |
| New York State Correctional Officers and Police Benevolent Association (NYSCOPBA) | A04, A24, A48, A64, C04, C48, C63, D09, D13, D28, G86, G89 | Security Services Unit (SSU) , represented by NYS Correctional Officers and Police Benevolent Association, Inc. (NYSCOPBA), the Security Services Unit is comprised of state security and institution safety personnel. Arbitration eligible titles (SSU-01) include correction officer, correction officer trainee, correction sergeant, community correctional center assistant, and institution safety officer. Non-arbitration eligible titles (SSU-21) within the unit for salary and benefit purposes include security hospital treatment assistant, safety and security officer, security services assistant, security officer, and campus public safety officer as well as other titles. |
| NYS Retirees | C31, C32, D10, D11, M07, R01, R02, R03, R04, R14, R15, R16, R17, R18, R19, R20, R21, R22, R23, R24, R51, R53, R54, R65, R69, R71, R73, R74 | NY Retirees: Retired employees of NYS, PEs or PAs eligible to continue coverage in NYSHIP. |
| Office of Court Administration (OCA), CSEA | A13, A41, C13, C41 | Office of Court Administration (OCA)/Unified Court System (UCS) : Judges, Judicial Branch Employees, including represented and non-represented Judicial Employees of the Judiciary Branch of the NYS Unified Court System. |
| Office of Court Administration (OCA), DC-37 | A14, A42, C14, C42 | |
| Office of Court Administration (OCA), Unrepresented Employees, CSEA Judges and Justices | A15, A17, A36, A43, A46, C15, C17, C43 | |
| Office of Court Administration (OCA), various union groups | A20, A44, A47, C20, C44, C47, D16, D17 | |
| Other | E01, E11, R05, R06, R07, R08, R09, R10, R11, R13, R25, R26, R27, R55, R56, R57, R58, R59, R61, R75 | Vesteas: Former employees of NYS or PEs who are eligible to continue coverage in NYSHIP after leaving employment and prior to retirement. Dependent Survivors: Unmarried covered spouses and covered eligible dependent children who choose to continue coverage under NYSHIP after the death of the Enrollee. Preferred List Employees: Former employees of NYS whose positions were abolished and who are eligible to remain covered by NYSHIP until reemployed, or up to one year, whichever occurs first. |
| Participating Agencies (PA) | PA7, PC1, PC7, PD7, PE1, PE7, PF7, PN7, PR1, PR7, PS1, PS7, PV1, PV7 | Participating Agencies (PA): Employees of any unit of local government such as school districts, special districts, and district or municipal corporations, which elects with the approval of the President of the Civil Service Commission, to participate in the New York State Health Insurance Program. |
| Participating Employers (PE) | C29, C30, D01, D12, E02, E12, G01, G02, G03, G04, G05, G06, G07, G08, G09, G10, G11, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G27, G51, G53, G54, G55, G56, G57, G58, G59, G61, G65, G69, G71, G73, G74, G75, G77, G78, G79, G80, G81, M04, M05, M11, M12 | Participating Employer (PE): Employees of public authorities, public benefit corporations, or other public agencies, subdivisions, or quasi-public organizations of the State which elects, with the approval of the President of the Civil Service Commission, to participate in the New York State Health Insurance Program. |

| Benefit Program | NYBEAS Code: Active, Monthly, COBRA, Retiree, Extended Benefits, Young Adult Option (YAO) | Employee Bargaining Units and the Unions Representing the Bargaining Units |
|---|---|---|
| Public Employees Federation (PEF) | A02, A22, A60, C02, C60, D03, D26, G84, G88 | <i>Professional, Scientific and Technical Services Unit (PS&T)</i> , represented by the Public Employees Federation AFL-CIO (PEF), the Professional, Scientific and Technical Services Unit is comprised primarily of professional and technical personnel. Professional experience, a license, or a degree is usually a prerequisite to being hired to most titles in this unit. The PS&T unit includes titles such as attorney, nurse, accountant, social worker, and institution teachers. |
| Police Investigators Association (PIA)/(BCI) | A11, C11, D08 | <i>State Police Investigators (BCI)</i> , represented by the New York State Police Investigators Association, Local 4, I.U.P.A., AFL-CIO (NYSPIA), the State Police Investigators Unit is comprised of investigators and senior investigators in the Division of State Police who are responsible for undercover surveillance and investigations of major crimes. Established in 1935, the BCI is the plainclothes detective branch with over 1,300 investigative personnel in its ranks. |
| United University Professions (UUP), including Lifeguards | A03, A53, A63, A65, C03, C53, C62, C64, D04, D14, D23, D27, D29, M02, M03, M13, M14 | <i>State University Professional Services Negotiating Unit (PSNU)</i> , represented by United University Professions (UUP), the State University Professional Services Negotiating Unit is comprised of faculty and non-teaching professional staff within the State University of New York (SUNY) system. |
| Police Benevolent Association (PBA) Supervisors | A10, C10, D22 | <i>State Police Commissioned and Non-Commissioned Officers (Supervisors Unit)</i> , Represented by Police Benevolent Association of the New York State Troopers, Inc. (PBA), the State Police CO/NCO (Supervisors) Unit consists of commissioned and non-commissioned officers in the ranks of majors, captains, lieutenants, and various levels of sergeants who are responsible for supervising troopers and investigators in the Division of State Police. |
| Police Benevolent Association (PBA) Troopers | A09, C09, D07 | <i>State Police Troopers</i> , represented by the Police Benevolent Association of the New York State Troopers, Inc. (PBA), the State Police Troopers Unit includes troopers in the Division of State Police who are responsible for road patrol and law enforcement in rural areas, and for operations at the various State Police stations. |